



## Broad-Based Black Economic Empowerment Commission

### Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

#### SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	GRINDROD LIMITED
Registration Number	1966/009846/06
Physical Address	2 <sup>ND</sup> FLOOR GRINDROD MEWS 106 MARGARET MNCADI AVENUE, DURBAN, KWAZULU-NATAL
Telephone Number	+27 (31) 302 7516
Email Address	FATHIMA.ALLY@GRINDROD.COM
Indicate Type of Entity / Organisation	SHIPPING AND LOGISTICS
Industry / Sector	TRANSPORT
Relevant Code of Good Practice	MARITIME TRANSPORT & SERVICES SUB-SECTOR GAZETTE 32511
Name of Verification Agency	FIRST VERIFICATION NETWORKX
Name of Technical Signatory	LINDA NGCOBO

#### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score	Bonus Points	Actual Score
Equity Ownership	20	3	20.87
Management Control	10	2	10.14
Employment Equity	15	3	12.54
Skills Development	15	-	12.50
Preferential Procurement	20	-	16.64
Enterprise Development	15	-	14.11
Socio-Economic Development	5	-	2.55
<b>Total Score</b>	<b>100</b>	<b>8</b>	<b>89.35</b>
Priority Elements Achieved	N/A	Original Transport Sector Code	
Empowering Supplier Status	YES	Automatic application as per minister's notice	
Final B-BBEE Status Level	<b>Level 2</b>		

**SECTION C: FINANCIAL REPORT**

**1. BASIC ACCOUNTING DETAILS:**

a. Accounting Officer's Name:

b. Address:

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	YES	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

**2. PLEASE ATTACH THE FOLLOWING:**

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

ii) Annual Report

3. Entity Annual Turnover:

**4. Sign-off and Date**

 _____ <b>Signature</b>	<b>30.04.21</b> _____ <b>Date</b>
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